



Volunteer Position Description
The Gospel Mission
Sioux City, IA

The Gospel Mission is a nonprofit, non-denominational Christian Ministry dedicated to serving the homeless and needy in Siouxland. The Mission, founded in 1938 is dedicated to feeding the hungry, clothing the poor, sheltering the homeless and leading them to Christ.

Position Summary: Under the supervision of an approved TGM staff member, the volunteer is responsible for completing the necessary assigned tasks in the department in which they are volunteering.

Required: Must be willing to sign the Gospel Mission Statement of Faith; and Marriage and Sexuality Statement and pass a Sex Offender Registry check

Volunteer Areas:

1. Men's Ministry
 - a. Leading a chapel service
 - b. Conducting a Bible Study for the Metamorphosis program
 - c. Mentorship with Metamorphosis students
2. Women's Ministry
 - a. Leading a chapel service
 - b. Leading a children's service
3. Thrift Store
 - a. Sorting at Warehouse
 - b. Sorting at Clothing Center
4. Kitchen
 - a. Serving meals
 - b. Help with Food Pantry
5. Maintenance
 - a. Lawn care and snow removal
 - b. Cleaning Facilities
 - c. Special Building Projects (Ex. Painting)

Dress Code – (A volunteer may be asked to leave if they refuse to follow the Dress code)

1. The following is permitted to be worn as a volunteer at TGM
 - a. Long or short sleeve shirts
 - b. Pants, shorts, or skirts at knee length or longer

- c. Closed toed shoes (required)
- 2. The following is NOT permitted to wear as a volunteer at TGM
 - a. Shirts (long or short) that have inappropriate language, sexual innuendos, or drugs and alcohol advertisements.
 - b. Pants, shorts or skirts that are shorter than knee length
 - c. Open-toed shoes
 - d. Sleeveless tops, halter tops, bare midriffs, leggings, jeggings, or any clothing tight and revealing.

Volunteer Guidelines

- 1. The following is prohibited while volunteering at TGM
 - a. Giving/Loaning money to TGM staff or guests
 - b. Giving rides to any TGM guest or community member without approval
 - c. Being alone with the opposite sex
 - d. Using profanity
 - e. Giving medical advice
 - f. Sharing photos or personal information of others
 - g. Leaving personal belongings unattended
 - h. Dating or pursuing a romantic relationship with a TGM guest
 - i. Providing counsel to TGM guests; please refer them to the appropriate personnel
 - j. Bringing weapons, firearms, drugs, or alcohol to the volunteer site.

Gospel Sharing

- 1. Volunteers are encouraged to talk about Jesus Christ and share the Gospel as they feel led. Ways in which you can share the Gospel are:
 - a. Romans Road (Romans 3:23, 6:23, 5:8, 10:9)
 - b. Bridge Illustration
 - c. Sharing your personal testimony and how God has worked in your life

Hours

- 1. If volunteering with another organization that requires tracking hours, the following is to be noted:
 - a. TGM is NOT responsible for keeping track of hours; this is the volunteer's responsibility.
 - b. It is the volunteer's responsibility that they ask an approved TGM staff member to sign their paperwork.
 - c. If volunteers give false information regarding their hours, TGM will NOT approve of their hours.

Tasks

Every volunteer is responsible for completing the task in which they are volunteering. If a volunteer is not completing a task or has inappropriate conduct, they will be asked to leave. Being asked to leave may or may not hinder their chances of volunteering with TGM.

Printed First & Last Name: _____

Signature: _____ Date: _____



Statement of Faith

(Adopted February 2010)

- We believe that the Bible to be the inspired and only infallible Word of God.
- We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
- We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- We believe that for the salvation of the lost and sinful man, regeneration by the Word of God, purchased through the life, death and resurrection of Jesus Christ and witnessed to by the Holy Spirit is absolutely essential.
- We believe in the present ministry of the Holy Spirit, who enables the Christian to live a godly life.
- We believe in the resurrection of both the saved and the lost: they that are saved unto the resurrection of life, and they that are lost unto the resurrection of eternal separation from Christ.
- We believe in the spiritual unity of believers in our Lord Jesus Christ.

As a resident/staff/volunteer/Board member with The Gospel Mission, I:

_____ Agree with and affirm The Gospel Mission Statement of Faith.

OR

_____ Agree to honor and respect The Gospel Mission Statement of Faith and agree not to be contradictory in word or action, while a resident/staff/volunteer/Board member with The Gospel Mission.

Printed First & Last Name: _____

Signature: _____ Date: _____



Statement of Marriage and Sexuality

- We believe the term “marriage” has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture.
- We believe that God intends sexual intimacy to only occur between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.
- We believe that any form of sexual immorality, such as adultery, fornication, homosexuality, bisexual conduct, bestiality, incest, pornography or any attempt to change one’s gender, or disagreement with one’s biological gender, is sinful and offensive to God.
- We believe that in order to preserve the function and integrity of the Gospel Mission as the local Body of Christ, and to provide biblical role model to the residents, staff, board members and the community, it is imperative that all persons residing or employed by the Gospel Mission in any capacity, or who serve as board members, or who serve as a key volunteer, should abide by and agree to this Statement of Marriage and Sexuality and conduct themselves accordingly.
- We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ.
- We believe that every person must be afforded compassion, love, kindness, respect and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of the Mission.

_____ Agree with and affirm The Gospel Mission Statement of Marriage and Sexuality

Or:

_____ Agree to honor and respect The Gospel Mission Statement of Marriage and Sexuality and agree not to be contradictory in word or action, while a resident/staff/volunteer/Board Member with The Gospel Mission.

Printed First & Last Name: _____

Signature: _____ Date: _____ Revised 09.26.2026